



## **EXPULSION HEARING NOTICE**

**NOTICE:** An expulsion hearing is being held for this member, in accordance with Chapter 16 of the ICC Standing Rules.

Member name: \_\_\_\_\_ House name: \_\_\_\_\_  
Date: \_\_\_\_\_

There will be an expulsion hearing on \_\_\_\_\_ [date] to consider expelling you from the ICC.

This hearing will be held at \_\_\_\_\_ [location] at \_\_\_\_\_ [time].

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Expulsion is the severest penalty that can be imposed on a member of the ICC. Expulsion is the termination of a person's membership in the ICC with all of the rights and responsibilities contained therein. If you are expelled you will no longer be able to live or board at any ICC house or use any house or facilities, Once expelled, your membership cannot be reinstated and you also may be considered a trespasser on ICC property.

As a member against whom expulsion proceedings have been undertaken you have the following rights:

- a. Four days written notice of the time and place of the hearing and the alleged ground for the action is given to said member and conspicuously posted in his/her co-op.
  - b. A fair and open hearing before the body which is to decide the question of expulsion.
  - c. An opportunity to speak in his/her own defense.
  - d. To call witnesses as to facts relevant to the reason the person is being expelled to testify either orally or through written statements.
  - e. To be informed of the procedures to be used during the hearing.
  - f. To be informed of the consequences of expulsion.
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**The specific grounds for expelling you from the ICC are:**

- Non-payment of charges, membership share, fee or other ICC assessment totaling \$\_\_\_\_\_
- Non-work
- Actions prohibited in the contract or in ICC or house rules
- Actions which constitute a significant threat to the health, safety or welfare of co-op members, whether or not such actions are also subject to penalties under civil or criminal law
- Generally uncooperative behavior



**Inter-Cooperative Council at the University of Michigan**

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**The alleged actions constituting grounds for expulsion are:**

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[If you require more room for the grounds attach a separate sheet]

Signed by:

(1) House President or ICC Dispute Assistance and Resolution Chair [print & sign name]

Printed name: \_\_\_\_\_ (date) \_\_\_\_\_

Signature: \_\_\_\_\_

(2) AND another house officer

Printed name: \_\_\_\_\_ (date) \_\_\_\_\_

Signature: \_\_\_\_\_

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**NOTE:** One copy of this sheet should be given to the accused individual, one should be posted in the house, one should be kept by the house, and one should be given to the ICC office.

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**FOR OFFICE USE ONLY:**

Received by: \_\_\_\_\_(initials) \_\_\_\_\_ (date)