



## **NOTICE OF EXPULSION**

**NOTICE:** This member has been expelled from the ICC in accordance with Chapter 16 of the ICC Standing Rules.

Member name: \_\_\_\_\_

House name: \_\_\_\_\_

Date: \_\_\_\_\_

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This is to notify you that you have been expelled from the Inter-Cooperative Council as of \_\_\_\_\_ [date] for violation of ICC Rules.

**The specific grounds for your expulsion from the ICC are: (check all that apply)**

- Non-payment of charges, membership share, fee or other ICC assessment totaling \$ \_\_\_\_\_
- Non-work
- Actions prohibited in the contract or in ICC or house rules
- Actions which constitute a significant threat to the health, safety or welfare of co-op members, whether or not such actions are also subject to penalties under civil or criminal law
- Generally uncooperative behavior

The consequences of expulsion are that your membership in the ICC has been terminated and you may not be reinstated as a member of the ICC. You will be evicted if still residing on ICC property. You surrender all rights and responsibilities of membership in the ICC including, but not limited to: living in an ICC house; boarding at an ICC house; and using any house or facilities. You will also be considered a trespasser if present on ICC property after the date specified on the Membership Termination Form.

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I hereby declare that proper procedures were followed in the process of expulsion as detailed in the ICC Bylaws.

1. Notice of the time and place of the expulsion hearing and the reason for calling the hearing were conspicuously posted four days in advance.
2. \_\_\_\_\_ [name of ICC staff member] was notified prior to the hearing.
3. The hearing was open.
4. The expulsion was approved by the members of House OR by the voting members of the MRP on \_\_\_\_\_ [date].
5. Attached are a copy of the minutes and/or a detailed explanation of why the individual was expelled.



**Inter-Cooperative Council at the University of Michigan**

337 E William Street, Ann Arbor, MI 48104

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Signed by:

(1) House President or ICC Dispute Assistance and Resolution Chair [print & sign name]

Printed name: \_\_\_\_\_ (date)

Signature: \_\_\_\_\_

(2) AND another house officer or voting member of the Member Resolution Panel

Printed name: \_\_\_\_\_ (date)

Signature: \_\_\_\_\_

**IMPORTANT:** The house remains liable for the ICC Charges of the expelled member unless the CRC releases the house. CRC reviews the expulsion and releases the house if it determines that the expulsion was conducted in good order and with valid reason.

**NOTICE:** An expelled member may appeal the decision to expel based on procedures or grounds. The appeal should be submitted in writing to the Coordinating Committee within 7 days of the decision to expel. The expelled member may not use co-op facilities without permission of the house during the period an appeal is pending.

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**NOTE:** One copy of this sheet should be given to the accused individual, one should be posted in the house, one should be kept by the house, and one should be given to the ICC office.

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**FOR OFFICE USE ONLY:**

Received by: \_\_\_\_\_ (initials) \_\_\_\_\_ (date)