



Inter-Cooperative Council at the University of Michigan

EXPULSION NOTICE

NOTICE: This member has been expelled from the Intercooperative Council at the University of Michigan (ICC) in accordance with the Committee on Conflict Resolution's (CCR) [expulsion policy](#).

Member: _____ **House:** _____ **Date:** _____

The purpose of this notice is to inform you that you have been expelled from the Intercooperative Council at the University of Michigan (ICC) as of _____ [date] for violation of ICC Rules.

The specific grounds for your expulsion from the ICC are:

- Non-payment of charges, or other ICC assessment totaling \$_____
- Non-work
- Actions prohibited in the contract or in ICC or house rules
- Actions which constitute a significant threat to the health, safety, or welfare of co-op members, whether or not such actions are also subject to penalties under civil or criminal law
- Generally uncooperative behavior

The consequences of expulsion are that your membership in the ICC has been terminated and you may not be reinstated as a member of the ICC. You will be evicted if still residing on ICC property. You surrender all rights and responsibilities of membership in the ICC including, but not limited to: living in an ICC house, boarding at an ICC house, and using any ICC house or facility. Once vacated, you will be considered a trespasser if present on ICC property.

I hereby declare that proper procedures were followed in the process of expulsion as detailed in CCR policy:

1. A notice of the time and place of the expulsion hearing and the reason for calling the hearing were conspicuously posted four days in advance.
2. The ICC General Manager was notified prior to the hearing.
3. The hearing was open.
4. The expulsion was approved by the members of the house OR by the voting members of a Member Resolution Panel on _____ [date].
5. Attached is a copy of the relevant hearing minutes and/or a detailed explanation of why the individual was expelled.

Acknowledgment of due process:

- 1) House President OR CCR Member



Inter-Cooperative Council at the University of Michigan

Printed name: _____
_____ (date)

Signature: _____

2) AND another House Officer OR CCR Member

Printed name: _____
_____ (date)

Signature: _____

3) AND the ICC General Manager

Printed name: _____
_____ (date)

Signature: _____

IMPORTANT: The house remains liable for the ICC Charges of the expelled member unless the CRC releases the house. CRC reviews the expulsion and releases the house if it determines that the expulsion was conducted in good order and with valid reason.

NOTICE: An expelled member may appeal their expulsion based on improper hearing procedures or unfounded grounds. The appeal should be submitted in writing to the Coordinating Committee within 7 days of the decision to expel. The expelled member may not use co-op facilities without permission of the house during the period in which an appeal is pending.

NOTE: One copy of this sheet should be given to the expelled individual, one should be posted to the house, one should be kept by the house, and one should be given to the ICC office.

FOR OFFICE USE ONLY:

Received by: _____(initials) _____ (date)